



CANADIAN ARAB WOMEN'S ASSOCIATION

Canadian Arab Women's Association
ANNUAL REPORT 2020

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Announcement: We Have a New Name!



We are now The Canadian Arab Women's Association (CAWA)

As an organization, we have expanded our reach and have impacted the lives of many Arab women in Waterloo Region, and beyond. To signify the new, exciting phase we are in right now, The Arab Women of Waterloo Region will continue as Canadian Arab Women's Association (CAWA). This new name communicates our commitment to inclusivity, as CAWA has truly grown to become a leading organization to support Arab women in Waterloo Region. After all, empowering all Arab women to feel confident and able to reach their full potential, is still at the core of our vision.

CAWA'S mission remains the same: our mission is to provide a supportive network for Arab women by connecting them with resources, programs, community, and each other. Through our work, we strive to enable Arab women and girls to make a positive impact on their lives, the lives of their families, and their community.



CAWA strives to provide a unique, culturally sensitive support in Arabic to Arab women in Waterloo Region regardless of their race, religion, economic, social and educational backgrounds.

A Message from The Founder



We started 2020 off by our first annual celebration of Arab women in Waterloo Region in January, where we awarded a number of very talented and special Arab women for their many contributions to our community. The event was a huge success, but we all know that our reality has changed so much since then.

Due to the pandemic, we all have had to change the way we work and live. It has been a difficult year for all of us, but especially for those who are vulnerable and/or new to Canada. CAWA's dedicated team has worked tirelessly to help and support our large and diverse community of Arab women. We have supported over 500 women in 2020 alone, by providing educational sessions, sport activities and socially distanced events in parks. By use of social media apps, such as WhatsApp, and by phone calls we were able to check in on the most vulnerable and isolated in the community, and provide much needed support.

As the founder of the Canadian Arab Women's Association, I have had the privilege of listening to so many of the stories of the women, and I have recognised that there is so much potential and talent that is still untapped there. Our goal as CAWA is to connect to every Arab woman in Waterloo Region, and ensure they are getting the support they need and deserve, especially during this ongoing pandemic. We are also reaching out to other community organizations to ensure that their services are accessible to all Arab women, especially to those who experience language barriers.

A special THANK YOU to Volunteer Action Centre and Canadian International Development Organization for their continued support and mentorship to our organization. Thank you to all of our friends, volunteers, board members, sponsors and funders.

2021 will be a very special year for CAWA, not in the least because we are celebrating our 5th anniversary. We have planned some great projects, reaching even more Arab women. Of course, we will be celebrating more accomplished and inspiring Arab women, together with all of you!

Let's hope that 2021 will bring back some normalcy to our lives, and we hope to see you all in person very soon!

Asma'a Al-wahsh
Founder

About CAWA

The Canadian Arab Women's Association (CAWA) represents a group of women who self-identify as Arabs and who come from diverse backgrounds and experiences, regardless of their religious beliefs and social, educational and economic levels. The idea of CAWA emerged when our founder got a grant from United Way and KWCF to form a community group of Arab women in Waterloo Region.

CAWA started in 2016 as a community group with weekly social gatherings and events organized separately to support each other. In 2018, CAWA became an officially registered non-profit organization in Canada under the name of the Arab Women of Waterloo Region. Now, we have changed the name to Canadian Arab Women's Association (CAWA).

Emerging from personal experience, CAWA thus aspires to support and empower Arab women in Waterloo Region to overcome challenges they face in Canada. It aims at creating support programs, events and sharing Canadian experiences in a safe social network. CAWA is dedicated to empowering Arab women in Waterloo Region to make impactful contributions to the lives of their families and the community at large through connecting women with resources while building intercultural connections and understanding. For that, CAWA provides various programs in the fields of health, education and social support, such as:

1. Mother and child support
2. Language courses, computer and financial literacy
3. Social activities and gatherings
4. Sport and dance classes
5. Deep understanding and identity support through featuring success stories



Our Board Members



Asma'a Al-wahsh



Entesar Yassin



Nadia Hashem



Omar Hussein



Salha Haidar



Samim Al-Qadhi



Soha Al-Masri



Tova Davidson

CAWA is dedicated to being a bridge, connecting Arab women to each other and the larger community. Our organization aims to support them with different resources and programs, so that they can be active members of their local community and in the larger Canadian society.





"I never saw an association that takes your hand and walks with you step by step as a new comer. CAWA was this kind of association when I first arrived here. I felt immediately welcomed and connected with other Arab women. It felt amazing to have such a supportive network. You always find someone who can help you whenever you need anything. I consider myself very lucky." Lamees, volunteer with CAWA and a newcomer to Canada

Why Support CAWA?

All newcomers face challenges coming to Canada, such as language barriers, economic stresses and adapting to a new society. Newcomer women, however, face unique challenges, that need specific programs and resources. But why is CAWA the organization to provide these programs and resources to Arab women?

1. Extensive reach and increasing, long-lasting impact

CAWA's home is Waterloo Region. According to the 2016 Canadian Census, nearly 6,000 adult women in Waterloo Region alone identify as Arab, which includes newcomers, naturalized citizens and born citizens. Most of these women are part of larger families, and since 2016 this number of Arab women in Waterloo Region has only increased. We estimate that through our programs and support we can reach over 20,000 members of the Arab community, both adults and children. Over the last year, we have reached 500 individual women, and many of these are new to CAWA. Most of these women have reported that the impact that CAWA has had on their lives goes beyond the program itself, and has long-lasting effects in their personal lives as well. Due to our strong social media presence on both WhatsApp and Facebook, and the huge need for Arab language-programming, we expect this number to only increase in 2021.

2. Established an Arab-language support network

Many Arab women in our community have experienced trauma in their home countries, whether because of war and conflict, or because of personal experiences. For others, the immigration journey has been traumatic, and isolation is a reality for many women. This has resulted in a community in which many women are living with long-term physical and psychological health effects, making these women very vulnerable and in dire need for support. One of

CAWA's strengths is that as an Arab organization, we have access to a volunteer base from a wide variety of backgrounds and with diverse lived experiences. We have been able to provide many women in our community peer-support, that is both accessible and culturally sensitive.

Creating a network to connect these women to CAWA, each other and the larger community is a major goal for CAWA. It is through this safe network, that women find the courage and confidence to become active, contributing members to Canadian society.

3. A bridge between Canadian society and Arab community

Over the five years that CAWA has been active in the community, it has been able to connect to many local organizations, working together to provide programs and resources to Arab women in the community. CAWA has placed itself firmly in the Canadian society, through its ties with other s and community partners, and is the bridge between both the Canadian community and the local Arab communities. Creating this space in which both Arab and Canadian realities meet, has given CAWA a unique position and a safe space where Arab women can explore Canadian society, and establish their Canadian Arab identity.

Our Impact In 2020

At CAWA, we are proud that



Key Events and Programs:

The Arab Canadian Women Recognition Awards Ceremony

On January 26th 2020, CAWA celebrated its 4th anniversary by recognizing some of the exceptional Arab-Canadian women in Waterloo Region with awards that fall in the following categories: Community Impact Award, Women in the Workforce Award, Women in Tech Award, Exceptional Entrepreneur Award and Inspirational Woman Award.



The event was attended by 250 people, including: several federal MPs and provincial MPPs, community organizations' leaders, business owners, the Waterloo Police Service Chief, families as well as friends of CAWA. We are proud that this is the first local ceremony held to celebrate the success of Canadian-Arab women in Waterloo Region.



Winners list and bios

Awards details and categories

Our selection committee considered all the nominations and selected five outstanding women.

In addition to Mrs. Asma'a Al Wahsh, CAWA founder and Mr. Sahwky Fahel, President and CEO JG Group of Companies, key guests recognized five exceptional women and gave them the following awards:

The Women in Tech Award:

This award is given to a woman who made a name for herself in the tech sector, despite the gender imbalance.

Award is presented by:

Ms. Catherine Fife, Member of Provincial Parliament for Waterloo

The 2020 recipient of the award is Iman El Sousty



The Community Impact Award:

This award is given to an inspiring local community leader who has made a lasting impact on her community through her hard work and dedication.

The 2020 recipient of this award is Duaa Al-Aghar



The Workforce Award:

This award is given to a woman who has built a successful career for herself and is an inspirational to all of us.

Award is presented by:

Mr. Raj Saini, Member of Parliament for Kitchener Centre

The 2020 recipient of this award is Dr Rula Abdel-Kader



The Inspirational Woman Award:

This award recognizes a woman who is supporting the community by being an exemplary mother, friend or neighbour.

Award is presented by:

The Honourable Bardish Chagger, Member of Parliament for Waterloo, Minister of Diversity, Inclusion and Youth

The 2020 recipient of this award is Zeinab Abdallah



The Exceptional Entrepreneur Award:

This award recognizes a local female business owner.

Award is presented by:

Mr. Marwan Tabarra, Member of Parliament for Kitchener South-Hespeler.

The 2020 recipient of this award is Fatme El Majzoub

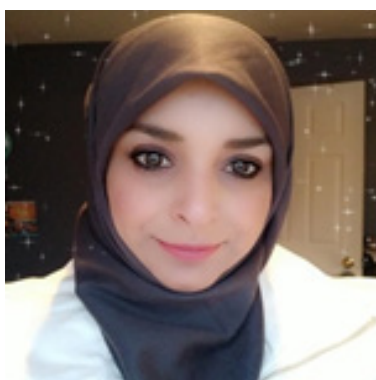


Award Recipient bios



Iman El Sousy

Iman is a reporting manager at Wilfrid Laurier University with long experience in Information Systems, specifically student systems in higher educational institutions. Iman prepares and submits official students reports to Ontario Government, develops reports that supports decision making and prepare a wide range of university analytical and statistical reports. Iman worked for more than fifteen years at the University of Sharjah (UAE) in the ITC. She was a key person in the implementation of Banner ERP system, which is used in more than 2700 universities worldwide including Laurier. Iman's roles in both universities required high technical skills to accomplish her tasks. Iman holds a BSc in Computer Science with high honours and Master in MIS (Management Information System).



Duaa Al-Aghar

Born in Baghdad, Iraq, Duaa holds a master's degree in computer engineering. She came to Canada in 2006 with her husband and two children. She first volunteered with KW Access Ability and was later hired as a project manager, designing accessible websites for people with different disabilities for three years. She later worked as a Web Designer and Help Desk Support with the Islamic Humanitarian Service.

She is a member of Interfaith Grand River, as well as on the board of its steering committee. In addition, she volunteers with a wide variety of local s.

Duaa uses her computer and web designing skills to better serve those in need, by improving websites for various charities to provide easy navigation, all at no charge. She was awarded "The Women Who Inspire" award, presented by the Coalition of Muslim Women.



Zeinab Abdallah

Born in Syria, Zeinab Abdallah (also known as Zeina) grew up and attended high school in Damascus before immigrating to Canada at just 18 years old, leaving behind her large family.

In Canada, Zeinab prioritized learning to drive and English classes. These two skills helped her break down barriers to success.

After having four children, Zeinab became a certified aerobics instructor, as she was passionate about sports and a healthy lifestyle. She volunteered for over 10 years at the YWCA and other organizations. In this position, she had a big influence on the life of many, as both a mentor and a motivator. She also became a parent figure to many children in the community. Her love for community, children and people extended further to volunteering for Block Parent - one of the largest child safety organizations whose goal is to make all communities safer. She has also helped many newcomers to Canada by being a translator, to help them adjust into their new life in Canada. Zeinab is also a grandmother to ten children and always willing to lend a helping hand, never turning a blind eye with a smile and full heart.



Dr. Rula Abdel-Kader

Dr Abdel-Kader has over 15 years of highly professional experience in dentistry and 10 years of orthodontics. She is a member of the Royal College of Dental Surgeons of Ontario, Canadian Dental Association, and Ontario Dental Association.

Dr Abdel-Kader obtained her Bachelor's degree in dentistry in 1994 and her degree of orthodontic specialist in 2000 from Syria. Her passion for dentistry and continued learning lead her to participate in a research project in 2009 at Western University Schulin School of medicine, before obtaining her Master Degree of Public Health from the University of Waterloo in 2014. Her desire to promote oral health lead to her involvement in oral health prevention and increase access to dental treatment by working with Healthy Smiles Ontario and becoming a member of the Oral health action committee – Wellington-Dufferin-Guelph Public Health.



Fatme El Majzoub (Tima)

Tima is a talented makeup artist with a background in the beauty services industry. She started her business officially in December 2018, when she got certified by Glow Academy in Kitchener and Waterloo. She offers the glamour make up line and have had the opportunity to perform her expertise inspired by well-known artists: Hindash, Colette Iskandar and Ali Andréa. Adept in color principles, eyebrow shaping, eyelashes, makeup and beauty therapy, specializing in daytime, special event and glam looks. She is highly-skilled in age-minimizing makeup and skincare routines. Tima is very proud that she has built a career for herself in Canada.

Key Events and Programs:

Mother to Mother



Mother to Mother ran from September to November in 2020. The project was **funded by the Canadian Red Cross and the Government of Canada - Employment and Social Development Canada**. It connected Arabic-speaking mothers, who gave birth or were expecting during the COVID-19 pandemic, with other volunteering Arabic-speaking mothers. The aim of the project was to build connections and support the new mothers socially and emotionally, and connect them with available resources that would help them in their motherhood journey.

The project gave priority to mothers with immigrant or refugee status who usually face social isolation as newcomers, even pre COVID-19. The support that the project provided for mothers at risk was mainly in Arabic. In that, it was culturally sensitive and helped on various levels. For example, it encouraged mothers to build social connections and relationships with their peers; raised mental health awareness and addressed food security through providing new and expecting mothers with nutritious meals.



Project Target Areas

Through providing the needed support, the project aimed at targeting four main areas, these are:

1. Mother and child development and support: the project targeted Arab women but focused exclusively on new mothers and expecting ones. Through this particular group of women, the project supported them as new mothers and helped them take care of their new babies.

2. Volunteering: volunteering is a major component in the project. One of the key areas of the project is to raise awareness about the significance of volunteering and its benefits in Canada. All the participating mothers were assigned to one of the volunteers. Volunteers were recruited and educated on volunteering as a culture, how to work together as a team and how to best help the participants.

3. Creating a supportive social network: the project aimed at creating a supportive social network of, and for, Arab mothers. This social network is based on common language and experiences as mothers and as newcomers to Canada.

4. Women empowerment: the larger aim of the project is to empower Arab women, both the mothers and the volunteers. This aim fits within the overall purpose of the Canadian Arab Women's Association as an organization that is dedicated to supporting Arab women on various levels.

Key Events and Programs

COVID-19 Response Projects

2020 has been a difficult year for all of us. CAWA took several initiatives to connect its members and volunteers together. For that, several programs and activities were implemented:

Name	Brief Description
Mother to Mother Sep-Nov, 2020	The project connects Arabic-speaking mothers, who gave birth or are expecting during the COVID-19 pandemic, with other volunteering Arabic-speaking volunteering. The aim of the project is to build connections and support the new mothers socially and emotionally, and connect them with available resources.
Eid Initiative 30-31 July 2020	Wrapping and delivering more than 460 gifts to children of members of the Canadian Arab Women's Association, celebrating the Muslim holiday of Eid Al-Adha. The activity was implemented with the support of Waterloo Knights of Columbus and Waterloo Regional Police Services. See video on: https://www.facebook.com/arabwomenkw/videos/724512248389990/
Sa'et Safa Program 2020-ongoing	Online, one-hour sessions hosted by volunteer Safa, streamed live on Facebook. These sessions discuss various social topics.
Virtual Graduation Party 27/6/2020	Hosted online by DJ Armando, celebrating graduating class of 2020
Featuring Success stories 2020- Ongoing	An online panel discussion featuring the story of successful Arab women in Waterloo region in various spheres of life. First guest: 26/6/2020 Dr Rania El-Hamoud is a mother of 3 children and has a PhD in Civil Engineering, teaches at University of Waterloo since 2015. Rania is very active in the community. https://www.facebook.com/arabwomenkw/videos/1218691385160757
A Thank You note for frontline workers June 2020	A call to the local community to express their gratitude to front-line workers in the battle of COVID19. The call asked kids to send a video with a THANK YOU note in different languages. All videos were later combined in one video and a poster, presented to the community under the organization's name. Link to video: https://www.facebook.com/arabwomenkw/videos/262496211745126/ See document for photos
Computer literacy classes April 2020 Ongoing	Weekly sessions on key computer skills and basic software, led by volunteer Arwa Faroun, hosted on Zoom.

2020 has been a difficult year for all of us. CAWA took several initiatives to connect its members and volunteers together. For that, several programs and activities were implemented:

Name	Brief Description
Lecture on Canadian benefits during the pandemic May 2020	An online session on claiming government emergency benefits for individuals, small businesses and students during the pandemic. The session hosted Mr. Fathi Abu Farah, a chartered professional accountant from CPA Ontario, Canada and a certified public accountant from Montana State, United States of America, with over 30 years of post-qualification professional experience.
We Care weekly program March – June 2020	We care, a new program to help and support Arab women in the Waterloo region through this unprecedented time, hosted by volunteer Dr Rula Abdel-Kader.
A session with MP Marwan Tabbara April 2020	A meeting with MP Marwan Tabbara, Member of Parliament for Kitchener South-Hespeler, to connect with the organization and to talk about the government benefits to support Canadian families through the pandemic.

Featured Faces



CAWA gives me the needed space to focus on my own development.”

Sara Saab, volunteer

Sarah has been also involved with CAWA since 2016. She arrived in Canada from Jordan and is of Iraqi origin. As a dedicated member, she volunteered with CAWA on various programs, including on the project Mother to Mother, helping new Arab women settle in Canada. On her experience as a volunteer with CAWA, Sarah says:

“Volunteering was the first thing I did ever since I arrived in Canada. It gave me a huge exposure to the Canadian way of life. Now I volunteer with CAWA because I want to help other women and share with them this valuable experience. On a personal level, too, volunteering with CAWA is rewarding. I am pleased to help other Arab women settle in this wonderful country. I understand their struggles in terms of language and culture. I thus try my best to assist them to integrate with the Canadian community.”

Sarah is also a mother of three working as a dental assistant. As a busy woman, CAWA to her represents a chance to focus on herself. She says:

“As a mother of three with a full-time job, Thanks to CAWA’s educational sessions on financial literacy, English language, business, parenthood and personal development, I feel that CAWA gives me the needed space to focus on my own development. I am now This is done through It is also through CAWA that I made long-lasting friendships and



“CAWA held my hand and helped navigate my new life in Canada.”

Lamees Oraby, volunteer

Lamees joined CAWA as a volunteer only after one month of arriving in Canada from Qatar. With Egyptian roots and a mother of a three-year old, volunteering helped her establish a social network of fellow Arab women and start establishing a new life in Canada. On her experience with CAWA, she said:

“Through being part of CAWA, I was able to cope with change as a newcomer. I felt that there was someone hearing me and holding my hand, guiding me through this transitional period. What I like about CAWA is that it is also educational. The sessions I attended are tailored to our needs as Arab women, as mothers and as newcomers. Through volunteering with CAWA, I was able to feel that I am part of a bigger community and I immediately felt that I belong to it.”



Helen Basson, volunteer

"I have been associated with this group of dynamic women for three years. I was included as a guest at many of their weekly meetings and learned first hand the value of this organization. I also have been an active volunteer for the last 12 months as a facilitator of English Language Conversation Circles.

This group welcomes women of all ages, education and life experience. For many it is their lifeline to Canada. Women from the Arab diaspora are welcomed and aided in their transition to a new life in Canada. Health, exercise, child care, entrepreneurship and education are just some of the areas of interest. I attended a weekly seminar that introduced the members of the Arab Women's Association to the Waterloo Regional Police Service. Each week a new topic was explored to educate and inform the women of potential dangers in our society. I found the classes very informative and I learned much myself. Human trafficking, drug use, telephone and on-line fraud were just some of the topics covered. The women learned to identify problems and to trust the police to help solve them. A great relationship with the Regional Police Service has been created.

Last January, at the request of members, I was asked to help with English conversation. In January and February we met in local community centres but as soon as the Covid 19 lockdown was in place we transitioned to Zoom meetings. The move was seamless and was in some ways easier for some women to attend. We have attendees now from all across this region as well as a member from Montreal. The women have one thing in common: they want to improve their life and the lives of their family members. Knowledge of the language and integration into Canadian society go hand in hand. The Zoom platform has also allowed us to host guest speakers; Bardish Chagger, Liberal MP joined us in the Spring and an artist, story teller from Six Nations joined us in December.

The Canadian Arab Women's Association works tirelessly to meet the needs of the membership, responding quickly to requests made by the group, supporting families and promoting a community of support and well being. I am proud to be associated with them.



"CAWA is a supportive but also a private and safe network for us as Arab women." "I was inspired to grow by the Arab women I met at CAWA"

Domo' Alawabde, participant

Domo' joined CAWA in 2016 through attending weekly meetings with the association. To her, such meetings helped her navigate her new community as a newcomer to Canada from Iraq. As a mother of four, Domo emphasizes the importance of CAWA as an association dedicated for Arab women. She says:

"Aside from the social and educational aspects of CAWA's activities and meetings, it also provides guidance. We as Arab women coming from politically devastated parts of the world need this guidance. We share the same struggle and we can relate to each other's experiences. It is because of this special cultural bond between us that the existence of CAWA becomes important. It represents a supportive but also a private and safe network for us to share our experiences, seek guidance and help each other."



"I was inspired to grow by the Arab women I met at CAWA"

Ghofran Mohamad, participant

As a mother of three, Ghofran arrived in Canada from Syria with little English language. Today, she finished her language training and is now a first-year student at Conestoga college. To her, CAWA played a major role in her journey:

"I was able to learn English and continue my studies through the professional people I met at CAWA, who connected me to the right resources. I was also inspired by other Arab women in the association. I learnt a lot from them, how they worked on their English and made career shifts while also taking care of their families. They gave me the courage to balance my life as a mother, a student and a professional. I am extremely grateful to CAWA on so many levels."



"The fact that CAWA speaks Arabic is a big relief"

Ghada Mansour, participant

Ghada arrived in Canada from Egypt with her two kids. Coming to a new country and starting a life was not easy to her. She approached CAWA for support, and attended a course with the local police, organized by CAWA. She also joined CAWA's computer literacy program. To her, CAWA made a huge difference:

"The support I received from CAWA was invaluable. Unlike any other newcomers' services, at CAWA I felt the human and personal connection with other Arab women. I was able to relate to them. This is mainly because CAWA's support is either in Arabic. During my first months in Canada, I couldn't speak English and the fact that CAWA delivers services in Arabic was a big relief."

Our Volunteers – A sincere thank you!

A big THANK YOU for your hard work and dedication in 2020. Each and every one of you have went above and beyond to help and support the Arab women and their families through this unprecedented time.. CAWA is very fortunate to have you all in our team.



Aida Abou-Haousse



Aliaa Othman



*Arwa Hassan
Faroun*



Banan alkilani



Dima Aldera



Doaa Mahrous



Helen Basson



Jumana Alsabah



Khawla Alali



Lamees Oraby



Lojain Al-asdi



Marah Al-asdi

Our Volunteers – A sincere thank you!



Najat Nabhani



Nour Abdulmajid



Sally Alnunu



Sana Abid



Safaa Qoussini



Sarah saab



Shaima Edali



Shaymaa gneed



Suad Jamal Bazian



Suzan Koujan



Wardah alnono



Zeinab Abdalla



*Anneke Van Den
Berg*

Our Award's Sponsors:

A Deep Gratitude To Our Sponsors and Funders



Special Thanks to:



Our funders:



Canadian Arab Women Association

Financial Statements Year Ended December 31, 2020

(Unaudited - See Notice to Reader)

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Notice to Readers

Based on the information provided by management, we have compiled the balance sheet Canadian Arab Women Association as of December 31, 2020 and the statement of operations and retained earnings for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.



Fathi Abu-Farah, CPA, CA
Mississauga, ON
May 25, 2021

Canadian Arab Women Association
Statement of Financial Position
As at December 31, 2020

(Unaudited - See Notice to Reader)

Notes	YE Dec 31, 2020	YE Dec 31, 2019
Assets		
Current Assets		
Checking Account	\$1	\$1,117
TOTAL Current Assets	\$1	\$1,117
Non-current Assets		
Accounts Receivable (A/R)	\$3,139	\$0
TOTAL Non-current Assets	\$3,139	\$0
TOTAL Assets	\$3,140	\$1,117
Liabilities and Net Assets		
Liabilities		
Current Liabilities		
Accounts Payable (A/P)	\$2,000	\$0
Due to Members	\$1,986	\$0
TOTAL Current Liabilities	\$3,986	\$0
TOTAL Liabilities	\$3,986	\$0
Net Assets		
Accumulated funds	\$1,117	\$0
Excess (Deficiency) of Revenues Over Expenditures	(\$1,963)	\$1,117
TOTAL Net Assets	(\$846)	\$1,117
TOTAL Liabilities and Net Assets	\$3,140	\$1,117

Approved on Behalf of the Corporation:

_____ Executive Director

**Canadian Arab Women Association
Statement of Revenues & Expenditures
For The Year Ended December 31, 2020**

(Unaudited - See Notice to Reader)

Notes	YE Dec 31, 2020	YE Dec 31, 2019
Revenues		
Revenue	\$2,889	\$9,010
Donation	\$660	\$1,557
Grant	\$31,392	\$2,000
Sponsor Ship	\$2,700	\$1,930
TOTAL Revenues	\$37,641	\$14,497
Expenditures		
Advertising	\$0	\$373
Bank charges	\$66	\$34
Business taxes, licenses and memberships	\$12	\$0
Dues and Subscriptions	\$141	\$0
Insurance	\$864	\$1,023
Legal and professional fees	\$54	\$0
Meals and entertainment	\$84	\$885
Membership	\$0	\$200
Office Expenses \$ Supplies	\$2,013	\$2,015
Payroll Expenses	\$9,807	\$0
Free Meals & Free Food Gift Cards	\$17,645	\$4,295
Rent or lease payments	\$2,276	\$2,210
Sub-contractor	\$5,629	\$2,345
Travel Expenses	\$1,013	\$0
TOTAL Expenditures	\$39,604	\$13,380
Excess (Deficiency) of Revenues Over Expenditures	(\$1,963)	\$1,117

Approved on Behalf of the Corporation:

_____ Executive Director

Canadian Arab Women Association
Statement Of Cash Flows
For the Year Ended December 31, 2020

(Unaudited - See Notice to Reader)

Notes	YE Dec 31, 2020
OPERATING ACTIVITIES	
Excess (Deficiency) of Revenues Over Expenditures	(\$1,963)
Accounts Receivable (A/R)	(\$3,139)
Accounts Payable (A/P)	\$2,000
Net cash provided by operating activities	(\$3,102)
FINANCING ACTIVITIES	
Due to Members	\$1,986
Net cash provided by financing activities	\$1,986
Net cash increase for period	(\$1,116)
Cash at beginning of period	\$1,117
Cash at end of period	\$1

Approved on Behalf of the Corporation:

_____ Executive Director

Canadian Arab Women Association
Notes To The Financial Statements
For The Year Ending December 31 2020

(Unaudited - See Notice to Reader)

1. Legal Status and Nature of Business:

Canadian Arab Women Association was established on January 24, 2018 under the laws of Canada Not-for-profit Corporations Act. CAWA is dedicated to empowering Arab women in Waterloo Region and Guelph to make impactful contributions to the lives of their families through connecting women with resources while building intercultural connections and understanding.

2. Significant Accounting Policies:

The financial statements were prepared in accordance with Canadian Generally Accounting Standards and include the below significant accounting policies:

- **Use of Estimates:**

The preparation of these financial statements in conformity with Canadian Generally Accepted Accounting principles which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and may have an impact on future periods.

- **Cash and Cash Equivalent:**

Cash and cash equivalent consist primarily of cash at banks including trust bank accounts.

- **Revenue Recognition:**

Sales revenues are recognized as revenue in the year received or receivable and when collection is reasonably assured.

3. Cash and Cash equivalent:

Cash and cash equivalent comprise the following as of December 31, 2020:

	AT DEC 31, 2020	AT DEC 31, 2019
Cash at general bank accounts	\$1	\$1,117
Total Cash and Cash Equivalent	\$1	\$1,117

Get In Touch

We would be happy to hear from you! If you'd like to donate, volunteer, need help or have any questions, please feel free to get in touch:

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